We have two phone numbers.

The primary one is 574-855-1810.

The second number is 574-654-8700

Fax is 574-654-8300

Culture of Safety

It is Samlind's commitment to create an environment that is safe for all employees and individuals. Samlind works hard to create this environment for employees that is conducive to them feeling safe to express their concerns, ideas, frustrations, and errors to the leaders of Samlind. Our Culture of Safety policy ultimately strives to create safe and excellent quality care for Samlind's clientele. Samlind encourages staff to self-report errors. This can only be achieved when employees feel safe to self-report without automatic adverse consequences. Samlind has established a Self-Report Incentive Approach. This approach includes, a "Shout Out Bulletin Board" at the office where managers and administrators can complement a staff for doing something noteworthy. For example, doing an awesome job on cleaning, planning an exciting event for a client, self-reporting a near-miss occurrence, self-reporting a medication error in a timely manner, self-reporting accidental property damage, etc.

Another way to promote open and honest communication is to approach staff errors by having administrators consider those incidents as teachable moments. These teachable moments could mean planning an extra training, or on the spot training on why and how the situation should have been managed in a different manner.

Safety Culture not only thrives in an environment where staff feel safe to self-report. It also comes with staff being indoctrinated and agreeing with our company's core values. Samlind's core values are Joy, Unity, Integrity, Compassion, and Excellence. We use JUICE as our acronym. Each individual value is unique but go hand in hand. All staff are trained on Samlind's core values and what they mean in practical terms.

Please view our Pillars of a Safety Culture below.

SAMLIND OF INDIANA CULTURE OF SAFETY PILLARS

DATA	SUCCESS			
Collecting	PLANNING	COMMUNICATION	PERFORMANCE	STAFFING
	Core Values	(REMOVING	IMPROVEMENT	Strategic
Review	J.U.I.C.E	BARRIERS)	Monitor	Recruitment
	Joy	Respectful	performance	Quality Training
Analysis	Unity Integrity	Communication	Employee and Self	Supportive
	Compassion	Reward Self –	Evaluation	Environment
	Integrity Excellence	Reporting	View mistakes and	Facilities -
Recommen	Regulating	Incentives	errors as teachable moments	Employee Satisfaction
-dation	Standards	Suggestion Box	100000000000000000000000000000000000000	24 hour access
	Monitoring	5586511011507	On-going training and annual training	to supervisors
Application	Satisfaction	Employee Appreciation	and annual training	for emergencies
	Surveys	30 E C 2000 C 20		and support
Evaluation	Regular	Employee Surveys		
	Site Audits	/		

Services:

- Residential Care including 25 hour care staff assistance in daily living
- Respite Service for families who care for their loved ones at home with intellectual disabilities
- Community Access including social and religious activities, shopping and, medical appointments
- Activities Center including a billiard room with a pool table, air hockey table, organized recreational activities, movie night, Sensory/Rain Room, ping pong table, board games, group activities, karaoke, Makoto Sensory Machine
- Transportation Assistance
- An excellent Emergency On-Call System,
- Professional Medical Trainers

JOINT COMMISSION CERTIFIED

The Joint Commission is one of the most prestigious and thorough regulating entities for health care.

Samlind was granted in 2011and has maintained accreditation through the Joint Commission Behavioral Health Care Program. Concerns regarding the safety and quality of care of an individual receiving services by Samlind of Indiana Inc. can be directed to the Joint Commission at 1-800-944-6610. You may also report via email to patientsafetyreport@jointcommission.org. For more information about the Joint Commission, you can visit their website at www.jointcommission.org

